

# CIRCULAR

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To: All Members

## 2011 Pay Lunch

*an important meeting to conclude pay advice for 2011*

In September/October each year, the Employers' Federation will conduct rounds of consultation to solicit members' views on the economic outlook and pay review for next year. A Remuneration Bulletin will then be issued afterwards to report on the conclusions drawn and is highly regarded by members as reference in their pay review exercises.

The pay lunch is the largest event of the kind for executives and HR professionals to share views and practices among themselves. This year it will be held at **12:00 noon – 2:00 pm on Wednesday, 6 October 2010 in Grand Ballroom 2, 1/F., Harbour Grand Hong Kong, 23 Oil Street, North Point, Hong Kong (MTR Fortress Hill Station Exit A)**. You are strongly encouraged to join this important luncheon and to contribute to the Federation's pay advice for 2011.

Our Chairman Mr John Chan will kick off the meeting and Vice Chairman Mr Brian Renwick will report the Federation's views drawn from rounds of discussions with different groups prior to individual table discussion in sequence as listed below:

12:00nn	Registration
12:15pm	Opening Remarks by Chairman Mr John Chan
12:20pm	Presentation by Vice Chairman Mr Brian Renwick
12:35pm	Lunch & Table Discussion
1:30pm	Reports by Table
2:00pm	Close

It is vital for the Federation that you share with us your views on the very important and critical component of the company costs. Please complete the [attached form](#) and return to us or email us **on or before 27 September 2010** to book your place. Should you have any questions, please contact Ms Fok at 2528 0033.

Yours sincerely,

Louis Pong  
CEO